

Resume

Dr Kath Sugars BSc Hons, MBA, PhD

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Education

Academic records and prize certificates available on request

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| Doctor of Philosophy | Murdoch University | 2016–2022 |
| <i>A lived experience theory of schism (LETS)—Exploring the complex social dynamics powering factionalised conflict in nonprofit organisations</i> | | |
| Master of Business Administration | Murdoch University | 2013–2016 |
| School of Business and Governance Prize for Academic Excellence (GPA 4.0) | | |
| Professor Paul Miller Memorial Prize (Economics) | | |
| Bachelor of Science with First Class Honours (Chemistry) | University of Western Australia | 1983–1986 |
| Royal Australian Institute Prize for outstanding performance as a chemistry student in 1985 | | |
| Secondary Education | Safety Bay High School | 1978–1980 |
| Dux, Year 12 | | |
| General Exhibition in Tertiary Admissions Examination | Rockingham Senior High School | 1981–1982 |
| Additional Training | | |
| Conflict Resolution Network of Australia (trainer) | | |
| Alternatives to Violence Project (facilitator training) | | |
| Fundraising and Event Management | | |
| Computer software (e.g., Word, Excel, PowerPoint, Endnote, databases, Moodle, Teams) | | |
| First Aid | | |

Employment

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| Unit Manager, Tutor, Marker, Moderator | Murdoch University | 2019–current |
| Sessional tutoring and marking in business and governance. Units most recently involved in: Nonprofit Leadership and Management; Business, Society and Environment. Unit Moderator for affiliates in Singapore, Dubai, and Myanmar. | | |
| Laboratory Demonstrator | Murdoch University | 2014–current |
| Sessional, undergraduate chemistry, demonstrating in laboratory sessions. Development of resources for online delivery, and delivery of laboratory sessions online. | | |
| Registrar | International School of Western Australia (ISWA) | July 2011–December 2013 |
| ISWA is an independent primary and secondary school catering primarily to international families. My main responsibility was optimising enrolments (e.g., contact with families around the world, liaison with teaching staff and problem solving, and managing waiting lists and database). Other duties included publications and school promotion (e.g., yearbook, newsletters, press releases, and attendance at events). | | |
| WA Division Support Officer | CanTeen | June 2009–July 2011 |
| CanTeen is the Australian organisation for young people living with cancer. As Division Support Officer, I was responsible for office management, community fundraising, supporter engagement, and National Bandana Day. | | |
| Coordinator | Kerry Street Community School | 2004–2009 |
| Kerry Street is an independent community school with 50 students. As Coordinator, I had a leadership role in a close-knit team responsible for delivery of educational outcomes, as well as governance, management, compliance, and future viability of the school. | | |
| Senior Supervising Chemist | Sheen Analytical Laboratories | 1988–1991 |
| Sheen is a mineral assaying and testing laboratory. My duties included quality control of results, staff rosters, job priorities and management, report preparation, and liaising with clients. | | |
| Chemist | Australian Assay Laboratories | 1987–1988 |
| Duties included sample preparation and processing, analysis with Atomic Absorption Spectrophotometer and X-Ray Spectrophotometer, quality control, and shift supervision. | | |

Volunteering

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| Mentoring | EdConnect |
| Weekly mentoring of young person in high school setting. | |
| Secretary | Kardinya Tennis Club |
| Communications, building website, press releases, developing system for record keeping, strategic planning for capital works and building membership, rewriting constitution and policies, grant writing, increasing adult participation with a view to strengthening leadership, including diversity. | |
| Board member | Rockingham Montessori School |
| Particular contributions included rewriting grievance policy, consulting with Principal and Board Chair on strategy to manage a group conflict situation, and working with website designer on website content. | |
| Chair, Secretary, Treasurer | Kerry Street Community School |
| Leadership role in the school. Values, mission, constitution, and policy writing, fundraising and grants, community building, conflict resolution, capital works, etc. | |

Referees

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| Megan Paull Murdoch University 0417 962 017 m.paull@murdoch.edu.au |
| Ron Gorman Deputy Director Association of Independent Schools of Western Australia (AISWA) 08 9441 1600 rgorman@ais.wa.edu.au |
| Vanessa Aikins Principal, Rockingham Montessori School 0409 685 426 principal@rms.wa.edu.au |
| Ian Boudville Murdoch University 0412 196 498 i.boudville@murdoch.edu.au |