

Resume

Dr Kath Sugars BSc Hons, MBA, PhD

Consulting, Research, and Editing www.kathsugars.au
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Education

Academic records and prize certificates available on request

Doctor of Philosophy	Murdoch University	2016–2022
<i>A lived experience theory of schism (LETS)—Exploring the complex social dynamics powering factionalised conflict in nonprofit organisations</i>		
Master of Business Administration	Murdoch University	2013–2016
School of Business and Governance Prize for Academic Excellence (GPA 4.0)		
Professor Paul Miller Memorial Prize (Economics)		
Bachelor of Science with First Class Honours (Chemistry)	University of Western Australia	1983–1986
Royal Australian Institute Prize for outstanding performance as a chemistry student in 1985		
Secondary Education	Safety Bay High School	1978–1980
Dux, Year 12		
General Exhibition in Tertiary Admissions Examination	Rockingham Senior High School	1981–1982
Additional Training		
Conflict Resolution Network of Australia (trainer)		
Alternatives to Violence Project (facilitator training)		
Fundraising and Event Management		
Computer software (e.g., Word, Excel, PowerPoint, Endnote, databases, Moodle, Teams)		
First Aid		

Employment

Unit Manager, Tutor, Marker, Moderator	Murdoch University	2019–current
Sessional tutoring and marking in business and governance. Units most recently involved in: Nonprofit Leadership and Management; Business, Society and Environment. Unit Moderator for affiliates in Singapore, Dubai, and Myanmar.		
Laboratory Demonstrator	Murdoch University	2014–current
Sessional, undergraduate chemistry, demonstrating in laboratory sessions. Development of resources for online delivery, and delivery of laboratory sessions online.		
Registrar	International School of Western Australia (ISWA)	July 2011–December 2013
ISWA is an independent primary and secondary school catering primarily to international families. My main responsibility was optimising enrolments (e.g., contact with families around the world, liaison with teaching staff and problem solving, and managing waiting lists and database). Other duties included publications and school promotion (e.g., yearbook, newsletters, press releases, and attendance at events).		
WA Division Support Officer	CanTeen	June 2009–July 2011
CanTeen is the Australian organisation for young people living with cancer. As Division Support Officer, I was responsible for office management, community fundraising, supporter engagement, and National Bandana Day.		
Coordinator	Kerry Street Community School	2004–2009
Kerry Street is an independent community school with 50 students. As Coordinator, I had a leadership role in a close-knit team responsible for delivery of educational outcomes, as well as governance, management, compliance, and future viability of the school.		
Senior Supervising Chemist	Sheen Analytical Laboratories	1988–1991
Sheen is a mineral assaying and testing laboratory. My duties included quality control of results, staff rosters, job priorities and management, report preparation, and liaising with clients.		
Chemist	Australian Assay Laboratories	1987–1988
Duties included sample preparation and processing, analysis with Atomic Absorption Spectrophotometer and X-Ray Spectrophotometer, quality control, and shift supervision.		

Volunteering

Mentoring	<i>EdConnect</i>
Weekly mentoring of young person in high school setting.	
Secretary	<i>Kardinya Tennis Club</i>
Communications, building website, press releases, developing system for record keeping, strategic planning for capital works and building membership, rewriting constitution and policies, grant writing, increasing adult participation with a view to strengthening leadership, including diversity.	
Board member	<i>Rockingham Montessori School</i>
Particular contributions included rewriting grievance policy, consulting with Principal and Board Chair on strategy to manage a group conflict situation, and working with website designer on website content.	
Chair, Secretary, Treasurer	<i>Kerry Street Community School</i>
Leadership role in the school. Values, mission, constitution, and policy writing, fundraising and grants, community building, conflict resolution, capital works, etc.	

Referees

Megan Paull Murdoch University 0417 962 017 m.paull@murdoch.edu.au
Ron Gorman Deputy Director Association of Independent Schools of Western Australia (AISWA) 08 9441 1600 rgorman@ais.wa.edu.au
Vanessa Aikins Principal, Rockingham Montessori School 0409 685 426 principal@rms.wa.edu.au
Ian Boudville Murdoch University 0412 196 498 i.boudville@murdoch.edu.au